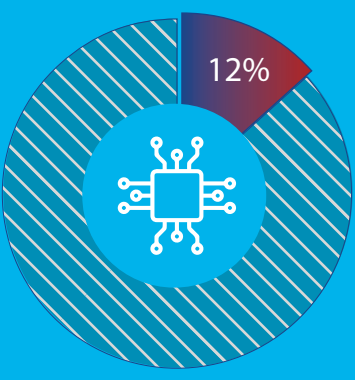




Investing in health and safety in the Technology, Media, and Telecommunications Industries

The results of our 2021 Safety Management Survey



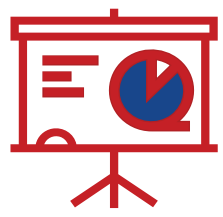
We surveyed 1510 Canadians to find out how their employers were investing in health and safety within the workplace about performance, commitment, challenges, risk management, capability, reporting, and more. 12% of respondents were in the energy, resources, and industrial industries.

HEALTHY AND SAFETY PERFORMANCE



67% reported that their safety performance had improved over the previous 12 months.

68% report that their driver to improve health and safety within the workplace is compliance with legislation and regulations



36% of employers only receive health and safety reports after a serious incident.



WORKER INVOLVEMENT



52% reported having a health and safety committee, while only **32%** reported having health and safety as a standing item at regular team meetings.

67% report that they would rate the effectiveness of worker participation in health and safety as above average or better.



When asked, **36%** said they have concerns about the effectiveness of their risk management.

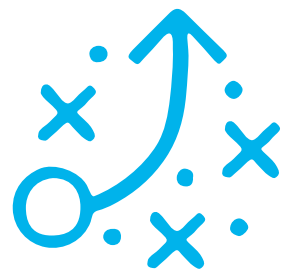
OPERATIONS

83% report they are clear about their responsibilities relating to their suppliers, yet only **36%** have personally engaged with a supplier



79% report that the risks described within their organization are poorly communicated.

52% report that there is no corporate risk management framework within their workplace.



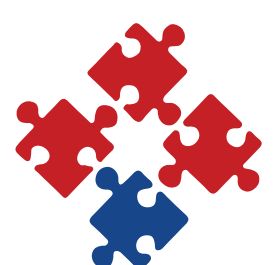
SENIOR LEADERSHIP AND STRATEGY

100% reported that their organisation has identified health and safety as a key priority, yet **47%** feel they are *unclear* about their organizations' health and safety vision, goals and strategy.



52% report that their CEO has been personally involved in helping to promote health and safety within the workplace.

16% feel that the managers within their organization have most of the skills needed to effectively take the lead on health and safety issues.



If you would like to discuss these results further, please don't hesitate to reach out to info@hseigroup.com or [check out the overall survey results here.](#)