



Investing in health and safety in the Financial Services Industry

The results of our 2021 Safety Management Survey



We surveyed 1510 Canadians to find out how their employers were investing in health and safety within the workplace about performance, commitment, challenges, risk management, capability, reporting, and more. 6% of respondents were in the financial services industry.

HEALTHY AND SAFETY PERFORMANCE

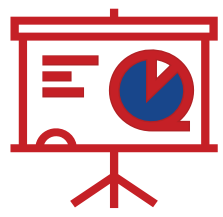


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100% reported that their safety performance had stayed the same the previous 12 months.

69% report that their driver to improve health and safety within the workplace is caring for the wellbeing of others.



28% of employers receive health and safety reports on a regular basis.

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WORKER INVOLVEMENT



61% reported having a health and safety committee, while only **19%** reported having health and safety as a standing item at regular team meetings.

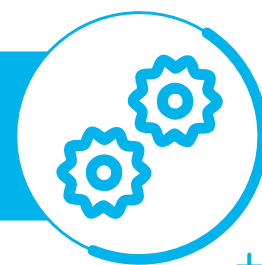
82% report that they would rate the effectiveness of worker participation in health and safety as above average or better.



When asked, **62%** said they have concerns about the current state of their safety culture.

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OPERATIONS



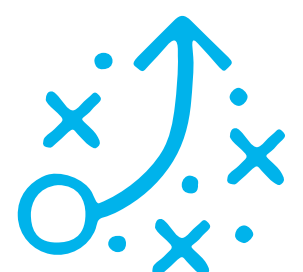
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98% report they are clear about their responsibilities relating to their suppliers, yet only **64%** have personally engaged with a supplier



100% report that the risks described within their organization are effectively communicated.

68% report that there is a corporate risk management framework within their workplace.



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SENIOR LEADERSHIP AND STRATEGY

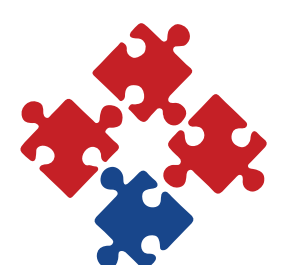
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100% reported that their organisation has identified health and safety as a key priority, yet **30%** feel they are *unclear* about their organizations' health and safety vision, goals and strategy.



61% report that their CEO has been personally involved in helping to promote health and safety within the workplace.

98% feel that the managers within their organization have most of the skills needed to effectively take the lead on health and safety issues.



If you would like to discuss these results further, please don't hesitate to reach out to info@hseigroup.com or [check out the overall survey results here.](#)