

2021 Safety Management Survey

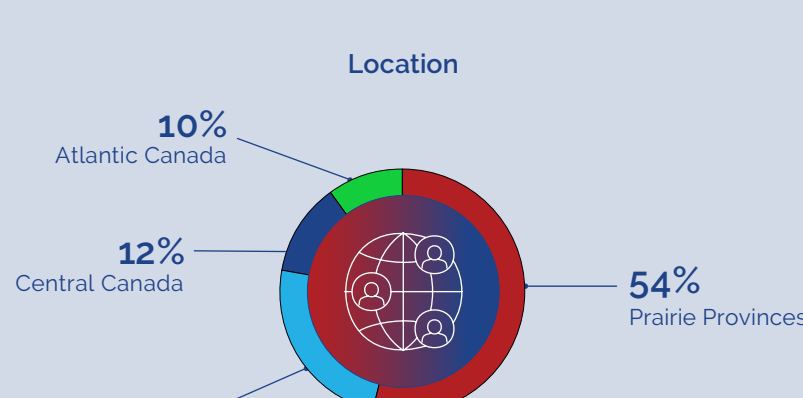
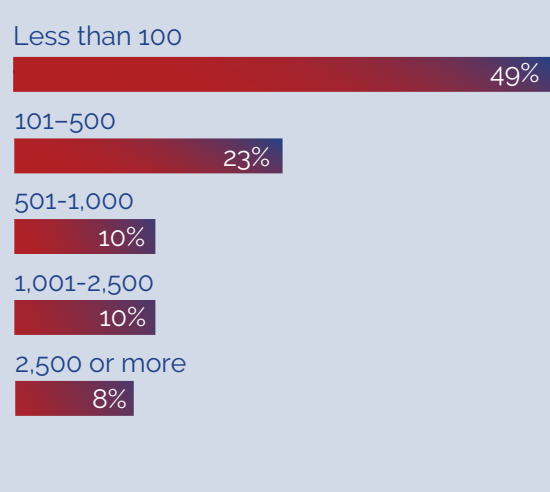
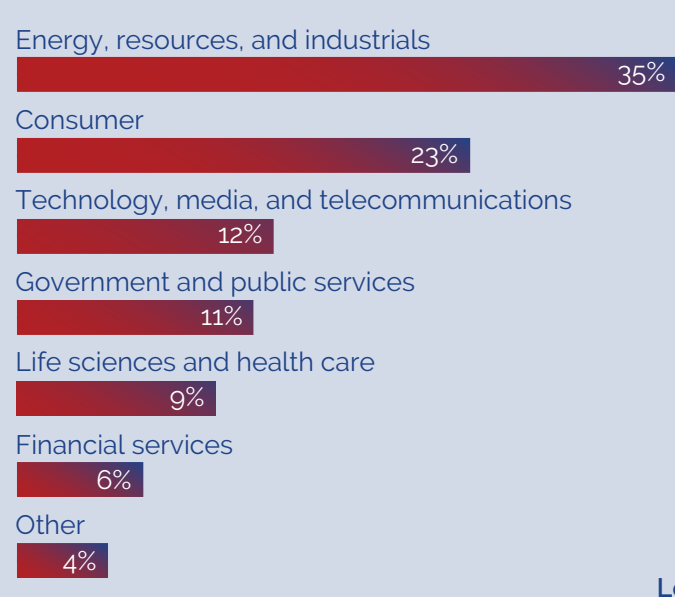
Canadians weigh in on how their workplaces are investing in safety

In May 2021, we launched a survey asking Canadians how their employers were investing in health and safety within the workplace.

Here's what they had to say about performance, commitment, challenges, risk management, capability, reporting, and more.

Respondent Demographics

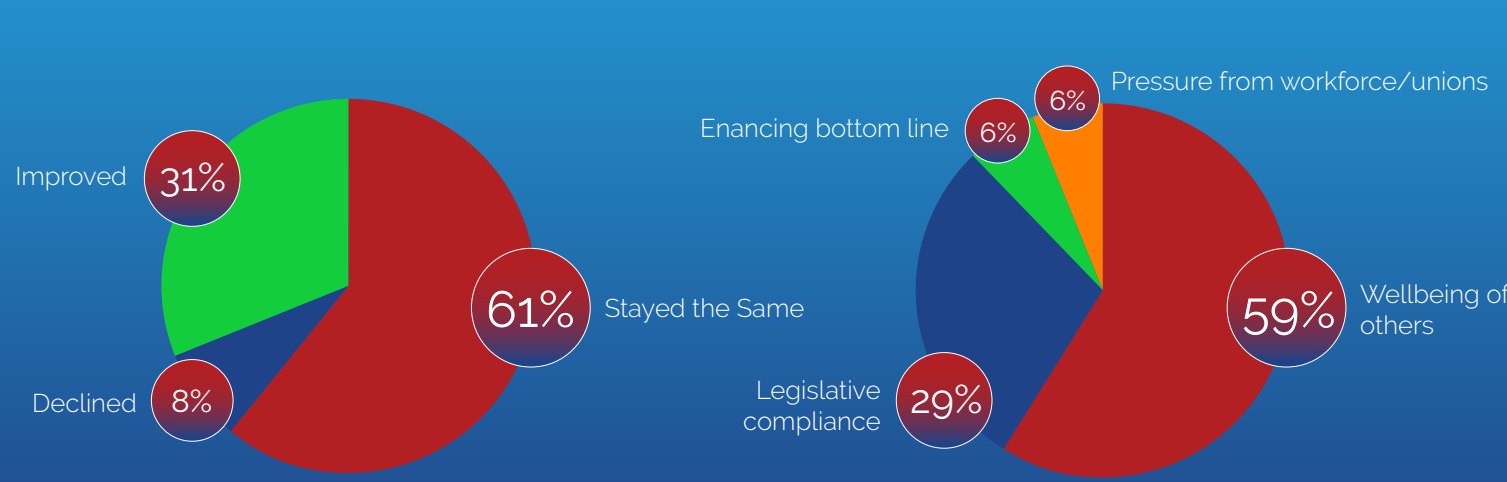
The survey was distributed via Google Forms and completed by 1510 Canadians in early August 2021.



Safety Performance

More than half reported that their safety performance had stayed the same over the previous 12 months

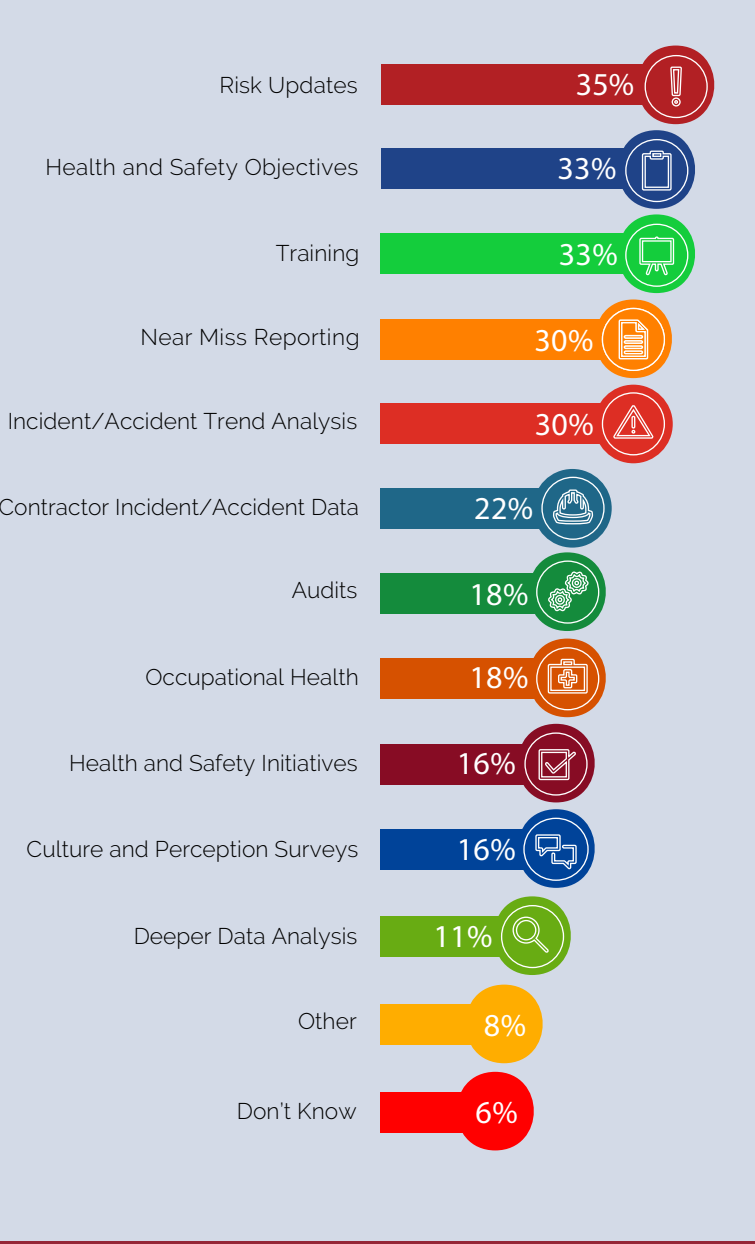
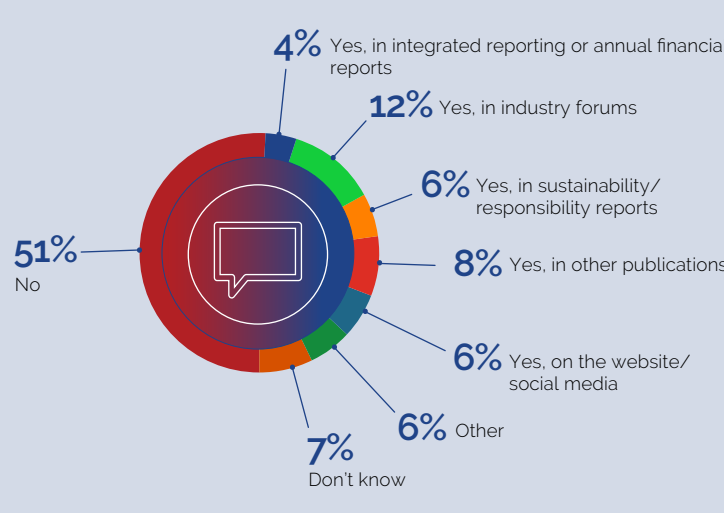
Most report that their driver to improve health and safety within the workplace is caring for the wellbeing of others



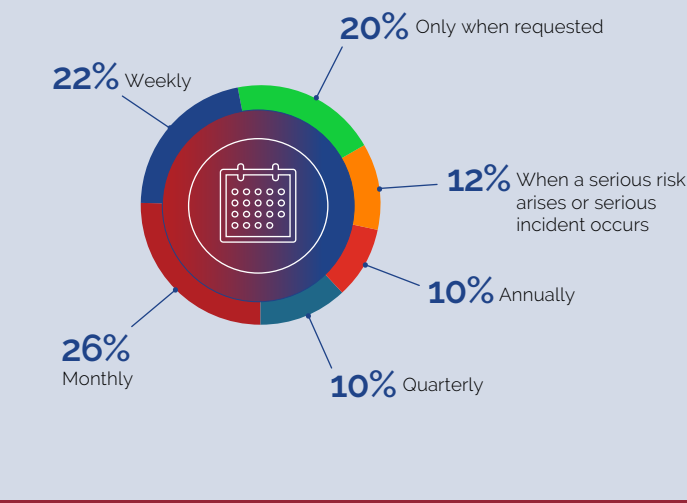
Health and Safety Reporting

More than half of employers chose not report on their goals and performance publicly

Employers considered the following metrics a top priority with their reporting



Less than half of employers receive regular health and safety reports



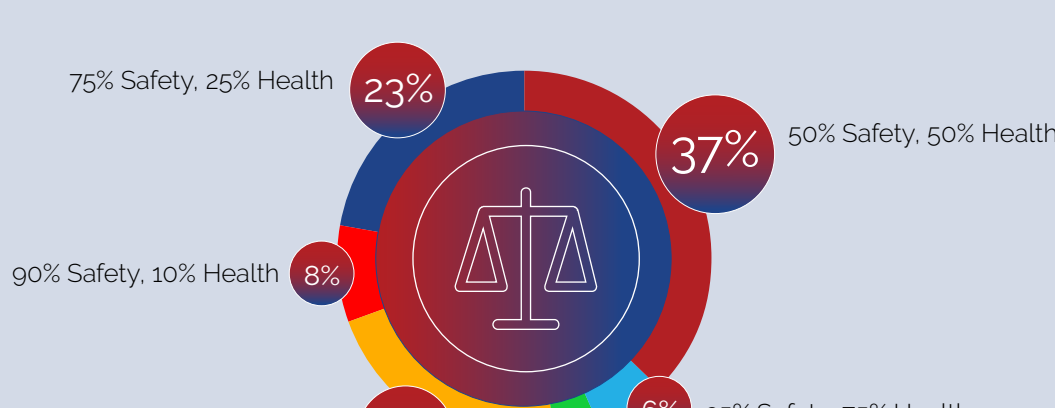
Worker Involvement

The methods use to involve workers varied over the past 12 months



Focus Areas

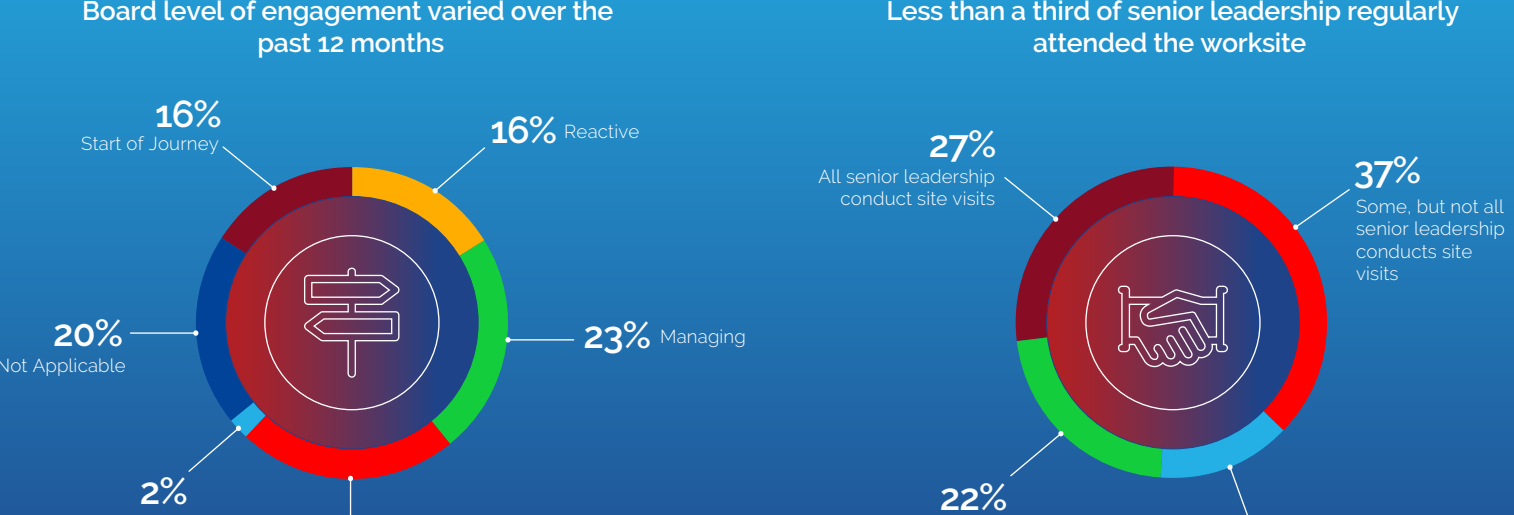
Only one third of employers focused on both safety and health equally within the workplace



Senior Leadership Involvement

Board level of engagement varied over the past 12 months

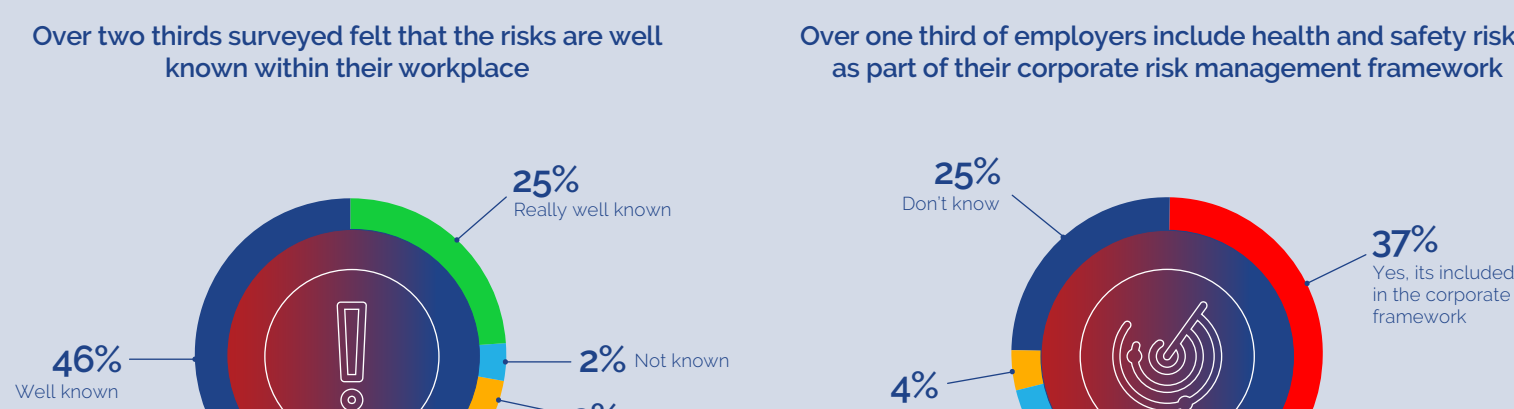
Less than a third of senior leadership regularly attended the worksite



Risk Management

Over two thirds surveyed felt that the risks are well known within their workplace

Over one third of employers include health and safety risks as part of their corporate risk management framework



Reporting Structure

Only one third of employers have a senior health and safety role reporting directly to the CEO/Managing Director



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